**EPWP - NYS AGREEMENT**

**LIMITED DURATION CONTRACT OF EMPLOYMENT**

[Example]

**FOR**

**EXPANDED PUBLIC WORKS PROGRAMME**

**BETWEEN**

Company Name: ………………………………………………………………………………………

(herein after referred to as the “**contractor**”)

Company Address: ………………………………………………………………………………………

Contract Name: ……………………………………………………………………………………….

**AND**

Surname and Name/s ……………………………………………………………………………..

(hereinafter referred to as the “**Youth worker**”)

Residential Address: ……………………………………………………………………………..

ID number: ……………………………………………………………………………..

1. The contractor hereby appoints the Youth worker in terms of a Limited Duration Contract, to work as a youth worker within a Special Public Works Programme (SPWP) Project.

2. This contract must be read in conjunction with the standard terms and conditions of employment applicable to a SPWP, a copy of which is attached.

3. The project where you will be employed is referred to as …………………………………....... and is located at …………………………………………………………………………………….

4. The contract will start on …………………………………and end on……………………………..

5. You must be aware that **this contract is a Limited Duration Contract** and **not a permanent job.** Your minimum period of employment will be 6 months and the contract may be terminated for one of the following reasons:

1. Funding for the programme in your areas comes to an end.
2. You repeatedly do not perform in terms of the tasks set out in your work programme.
3. If you breach any of the terms and conditions of this contract.

6. You will be employed as a general worker within the contract, you may, depending on the contractor’s operational needs, be required to perform other duties that can be reasonably expected of you.

7. You will adhere to the contractors’ disciplinary code.

8. You will be required to work your daily hours from …………….. to …………….. which included your meal break.

9. While you are working you will report to …………………………………………………………

10. You will be paid an time-rate amount of R ……….…. per hour.

11. The contractor shall not be required to provide to local workers:

* + holiday, leave, sick or severance pay;
  + a pension or similar scheme;
  + a medical aid or similar scheme.

12. Signed on this day …………………………. of …………………………….. 20……

Contractor: ………………………………. Date: ……………………………….

Youth Worker: ………………………………. Date: ……………………………….

Witness: ………………………………. Date: ……………………………….